National Applied Research Laboratories
Talent Program

National Applied Research Laboratories (NARLabs) intends to recruit foreign researchers to increase the recruitment and employment of foreign researchers in order to improve innovative research capacity and to promote the cultivation and exchange of personnel.

Application is opened for working on the 4 fields, including (1) Earth & Environment, (2) Information & Communication Technology, (3) Biomedical Technology, (4) Science & Technology Policy.

Salary and Subsidy

The researcher's salary is based on the salary scale of NARLabs. The airfare and relocation subsidies for newly-arriving researchers shall be determined in accordance with the Guidelines for Subsidies for Recruiting Foreign Researchers of NARLabs.

Period of Employment and Appraisal

In principle, the period of employment is one year with annual renewal and the maximum period of employment is three years. If the researcher's performance rating is excellent, after the end of the employment provided in the preceding paragraph, the employment may be renewed once. However, the total employment period shall not exceed six years.

One month before the end of the employment, the researcher is required to submit the results of the research and the evaluation form of the research performance from the research unit to NARLabs as a reference for each research unit to assess the renewal of the subsequent year and the work remuneration.

Recruitment and Employment Process

NARLabs will publish a recruitment notice each year. There are two submission periods per year, applications shall be submitted by **April 30** or **October 31** of such year.
Results will be notified within 2 months of receiving the application.

Please refer to the Application Guidelines for full details. **All required application documents are to be sent by email** to siwang1218@narlabs.org.tw.

Contact

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Application Guidelines

Requirements
The applicant must:
- be **foreigns who have obtained a doctoral degree within five years prior to the date of application.**
- be in the fields of study related to one of listed NARLab's research centers:
    - National Applied Research Laboratories (NARLabs)
    - National Laboratory Animal Center (NLAC)
    - National Center for Research on Earthquake Engineering(NCREE)
    - National Center for High-performance Computing (NCHC)
    - Taiwan Semiconductor Research Institute (TSRI)
    - Taiwan Instrument Research Institute (TIRI)
    - Science & Technology Policy Research and Information Center (STPI)
    - Taiwan Ocean Research Institute (TORI)

Application Material
- Application form (<u>typed</u>)
- Two recommendation letters (<u>typed</u>)
- A copy of the diploma
- A copy of the photo page of passport
- A headshot photo

Please note that all submitted material will not be returned.

Other Employment Conditions
- At one month before the end of the employment, the researcher is required to provide the research report to the research unit.
- The researcher's obligations and rights which are not covered by the Guidelines shall be governed by the relevant rules, the employment agreement with NARLabs, or the management regulations.